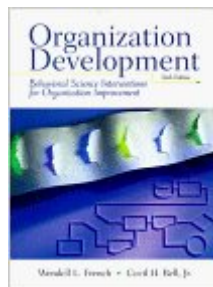


The book was found

Organization Development: Behavioral Science Interventions For Organization Improvement,6th Edition



Synopsis

Appropriate for courses in Organization Development, this new edition explores the improvement of organizations through planned, systematic, long-range efforts focused on the organization's culture and its human and social processes. The authors present a concise and comprehensive exposition of the theory, practice, and research related to organization development. The Sixth Edition reflects the most recent developments, advances and expansions, and research in the area of OD. KEY TOPICS: Adds and updates new material to provide the most current information available.

Strengthens coverage by adding new interventions and new material. Offers a more lively tone and writing style. Emphasizes the everchanging paradigms in OD theory and describes several new and important interventions in considerable detail. Sets discussions in the rapidly-evolving contexts of globalization, intensified competition and collaboration, Total Quality Management (TQM) and large-scale organizational change. Provides excellent coverage of the organization and its dynamics for managers and professionals.

Book Information

Paperback: 360 pages

Publisher: Pearson; 6th edition (December 25, 1998)

Language: English

ISBN-10: 013242231X

ISBN-13: 978-0132422314

Product Dimensions: 6.9 x 0.9 x 9 inches

Shipping Weight: 1.2 pounds (View shipping rates and policies)

Average Customer Review: 4.0 out of 5 starsÂ Â See all reviewsÂ (28 customer reviews)

Best Sellers Rank: #130,231 in Books (See Top 100 in Books) #93 inÂ Books > Textbooks > Business & Finance > Entrepreneurship #105 inÂ Books > Business & Money > Processes & Infrastructure > Structural Adjustment #111 inÂ Books > Business & Money > Processes & Infrastructure > Organizational Change

Customer Reviews

French and Bell did an excellent job of compiling the materials for Organizational Development. The book a great resource that provides an excellent description of the discipline, a succinct history of organization development, and an extensive overview of the field and how the various theories interrelate and can be leveraged together, when necessary, for specific initiatives. It is dense with ideas, tools, and tips for interventions and will be indispensable as you work on change or

improvement initiatives. I wish I had had a copy of the book during the course of my career. The book, written in a scholarly manner, covers the spectrum of organizational development and can lead the reader to more research on the topic. The numerous references to articles that appear at the end of each chapter is an invaluable resources to the reader. Another important aspect of the book, is how it lays out the history of the profession, so one can identify specific articles and track down the information threat to the original research by the people who invented the discipline. As apposed to jumping on a tool that looks useful. As I read the book, I realized that many of the contemporary authors are just repackaging these concepts for a new generation, who have never read these original pieces of research. While some may consider this body of knowledge to be old, because most of it occurred in the 1940s and 50s adn the book was originally written in the 70s. These are classics!! Fortunately it did not take two thousand years to recognize their value.

[Download to continue reading...](#)

Organization Development: Behavioral Science Interventions for Organization Improvement, 6th Edition
Career Development Interventions in the 21st Century, 4th Edition (Interventions that Work)
Treatment Plans and Interventions for Depression and Anxiety Disorders, 2e (Treatment Plans and Interventions for Evidence-Based Psychotherapy)
RTI Applications, Volume 1: Academic and Behavioral Interventions (Guilford Practical Intervention in Schools)
Career Development Interventions with MyCounselingLab with Pearson eText -- Access Card Package (5th Edition)
(What's New in Counseling)
Career Development Interventions in the 21st Century (3rd Edition)
Process Consultation: Its Role in Organization Development, Volume 1 (Prentice Hall Organizational Development Series) (2nd Edition)
Successful Aging: Perspectives from the Behavioral Sciences (European Network on Longitudinal Studies on Individual Development)
BRS Behavioral Science (Board Review Series)
Essentials of Child and Adolescent Psychopathology (Essentials of Behavioral Science)
Manual of Microsurgery on the Laboratory Rat. Part 1: General Information and Experimental Techniques (Techniques in the Behavioral and Neural Science, 4)
(Pt.1)
How to Have a Good Day: Harness the Power of Behavioral Science to Transform Your Working Life
Big Data and Social Science: A Practical Guide to Methods and Tools (Chapman & Hall/CRC Statistics in the Social and Behavioral Sciences)
Counseling Strategies and Interventions for Professional Helpers (9th Edition) (The Merrill Counseling Series)
Organization: The 7 Habits to Organize Your Day, Productivity, and Focus (organization, success, efficiency, declutter, focus, productive, mind control)
Web Development and Design Foundations with HTML5 (6th Edition)
Lifespan Development (6th Edition)
Social Choreography: Ideology as Performance in Dance and Everyday Movement (Post-Contemporary Interventions)
Fragrant Orchid: The Story of My Early Life

(Critical Interventions) The Repeating Island: The Caribbean and the Postmodern Perspective
(Post-Contemporary Interventions)

[Dmca](#)